

Pupil premium strategy statement – Stapleford Primary School 2019-20

What is Pupil Premium?

The Pupil Premium Grant (PPG) has been awarded to schools since April 2011. For the current academic year (2018-19) primary schools will receive a sum of £1320 for any child who had been in receipt of free school meals (FSM) any time during the last 6 years. Additionally, children who are, or have been in care (CLA) are supported by a grant of £1900.

Why is it important?

The PPG is used to address underlying difficulties faced by some families. Our school uses the grant in a variety of ways to suit the individual needs of each child in receipt of the grant and help them to achieve their potential.

1. Summary information					
School	Stapleford Primary School				
Academic Year	2019-20	Total PP budget Financial Year 2019-20	£5860 (based on 4 children inc 1 post CLA)	Date of most recent PP Review	September 2019
Total number of pupils	79 (inc Nursery) 91 (inc Early Years)	Number of pupils eligible for PPG in 2019-20	4	Date for next internal review of this strategy	September 2020

2. Current attainment	
<u>Based on July 2019 Data</u>	Our school Pupils eligible for PPG
% reaching Age Related Expectations (Broadly ARE+) in Reading,	25%
% reaching Age Related Expectations (Broadly ARE+) in Writing,	25%
% reaching Age Related Expectations (Broadly ARE+) in Maths,	50%
Reading average progress (Min progress +)	0%
Writing average progress (Min progress +)	50%
Maths average progress (Min progress +)	50%

Attendance - Attendance data shows attendance of PPG pupils was 94.05% 01-09-18 – 01/07/19.

3. Barriers to future attainment (for pupils eligible for PPG)	
In-school barriers (<i>issues to be addressed in school, such as poor oral language skills</i>)	
A.	<u>Reading</u> – 100% of our PPG children receive support with reading.
B.	<u>SEND</u> - 50% of our PPG children receive SEND support.
External barriers (<i>issues which also require action outside school, such as low attendance rates</i>)	
C.	Attendance of PPG children needs to be above 96%
4. Desired outcomes (<i>Desired outcomes and how they will be measured</i>)	Success criteria

A.	To further reduce the attainment difference between the school's disadvantaged pupils and non-disadvantaged pupils by increasing the rate of progress PPG children make in Reading, Writing and Maths.	There will be a reduction in the difference between attainment in reading, writing and maths for pupils eligible for PPG and those not eligible. There will be an increase in the rate of progress that PPG pupils make in Reading, Writing and Maths.
B.	To build self-confidence and self-esteem where necessary in order to aid inclusion in school life and provide for pupils' social and emotional needs.	Children will develop a "can do" attitude and take a "I can't do it.....YET" approach
C.	Learning time for PPG children will increase	All PPG children will achieve an attendance figure of 96% or above
D.	PPG children will begin to read for enjoyment by sharing their reading experiences with adults each day.	PPG children will read every day at home.

5. Planned expenditure					
Academic year		2019-20			
The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies					
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
To reduce the attainment difference between the school's disadvantaged pupils and non-disadvantaged pupils	Continuing to provide targeted and specific training opportunities for both teaching and support staff.	Train the staff to enable them to better support the PPG children for many years to come.	Send key staff members on suitable training as it is required.	Head	July 2020

<p>To improve reading skills and vocabulary knowledge to raise the attainment and accelerate progress of disadvantaged pupils in reading</p>	<p>Regular use of a reading recovery scheme</p> <p>TA support in reading providing specific and focussed reading interventions for target pupils throughout the school, in order to accelerate progress and close attainment gaps.</p>	<p>Use the Rapid Readers to enable older children to read books that interest them that contain text that they are capable of comprehending.</p> <p>Teachers to provide guided reading times, library time, Everyone Reads in Class (ERIC) time and 1:1 reading.</p> <p>Teachers to plan differentiated reading activities for lessons and interventions.</p> <p>Celebrate the joy of reading through World Book Day.</p> <p>All children on the frequent reader list to be allocated to an adult at school. They are to read to this adult on the days that they are at school.</p>	<p>Teaching staff and Teaching Assistants given opportunity to look through the Rapid Readers Scheme.</p> <p>All interventions are timetabled and can be checked that they are taking place.</p> <p>Allow TA planning and assessment time for P4C</p> <p>Staff to liaise with teachers regarding best time to release children from class so that they can read.</p>	<p>Head</p>	<p>July 20120</p>
<p>To build self-confidence and self-esteem where necessary in order to aid inclusion in school life and provide for pupils' social and emotional needs.</p>	<p>Philosophy for Children P4C</p> <p>Growth mindsets</p> <p>Church distinctiveness – Values and nurturing</p> <p>Reward systems</p> <p>MarvellousMe</p> <p>Celebrate Random Acts of Kindness</p> <p>Celebration</p>	<p>The nurturing side of our school is a key strength – all of these items feed into making our children what they are.</p>	<p>Timetabled slots for P4C and the programme of Collective worship.</p> <p>Whole school approach to reward systems in place.</p> <p>Monitor and encourage use of MarvellousME to gain further parental engagement</p> <p>Develop a culture of “can do” attitudes (growth mindsets) – staff to keep re-iterating the mantra “I can’t do it....YET!”</p>	<p>Head/SLT</p>	<p>July 2020</p>

	Collective Worship				
To raise the attainment and accelerate progress of disadvantaged pupils in maths	Provision of PC's and software to provide access for PPG children to use targeted programmes to accelerate progress and support learning e.g. Purple Mash TA Support	Teachers to plan differentiated maths activities for lessons and interventions. TA Support as required Golden 100 (times tables) Big Maths Headstart Primary maths – identify gaps in learning and teach the gaps Mental Arithmetic weekly homework Numicon	All interventions are timetabled and can be checked that they are taking place.	Head/SLT	July 2020
Accelerate progress for PPG children in reading, writing and maths.	Investing in books and resources that are needed in order to deliver high quality teaching and learning.	Identify topics or bandings within the reading scheme or library and purchase books to fill the gaps.	Staff to monitor what the children in their classes are reading.	Head/SLT	July 2020
Total budgeted cost					£1860

ii. Targeted support					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Ensuring that gaps are closing through providing targeted interventions, measuring impact and training staff to implement these	Continuing to provide targeted and specific training opportunities for both teaching and support staff. TA Support PPG Support	Train the staff to enable them to better support the PPG children for many years to come. Intervention timetable	Send key staff members on suitable training as it is required. Monitor delivery of timetable and level of success for interventions.	Head	July 2020
Continue to buy into the Fischer Family Trust Aspire and Herts for learning assessment packages to ensure all groups of children are tracked and supported.	Fischer Family Trust – Aspire HFL- PA+	Monitor progress, identify gaps and provide targeted support.	Pupil Progress Meetings Review of interventions	Head/SLT/S ENCO	July 2020
Teachers continue to use their assessment data to rigorously track the progress of pupils, to identify gaps & plan next steps with regards to teaching and learning	Fischer Family Trust – Aspire HFL- PA+	Monitor progress, identify gaps and provide targeted support.	Pupil Progress Meetings Review of interventions	Head/SLT/S ENCO	July 2020
1:1 tuition as necessary	PPG/TA Support	Monitor progress, identify gaps & provide targeted support.	Intervention timetable will be monitored	Head	July 2020
Dedicated TA support for PPG children five afternoons a week.	PPG/TA Support	Monitor progress, identify gaps and provide targeted support.	Intervention timetable will be monitored	Head	July 2020
Total budgeted cost					£3000

iii. Other approaches					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
All staff throughout the school consistently applying the Behaviour Policy.	Maintain high expectations at all times	Happy children learn. If they feel safe they are more likely to challenge themselves and develop the “Can Do” attitude that we are trying to create.	Staff meetings, TA Meetings, INSET, Staff notices, Training, Policies made available, Modelling.	Head/SLT	July 2020
Pupils having access to targeted behaviour support during lessons, playtimes and lunchtimes	Play Leader employed at lunchtimes	Play leader organises games at lunchtimes for all pupils. At times certain individuals are asked to join the games to manage behaviour.	Play leader on staff rota. Playground can be divided into the areas to manage behaviour if required.	Head/SLT	July 2020
Staff liaising closely with the Family Support Worker as needed	Family Support Workers	Providing family support when required can provide a child with stability and enable them to learn.	Work with families and offer support	Head/SLT	July 2020
Subscription to the DLSP3 support network	DSPL3	Support is available from the Primary Behaviour Team if required	Work with families and offer support	Head/SLT	July 2020
School continuing to follow the SEAL plan throughout the year, focus of Collective Worship, whole school and class, on weekly basis.	Programme of Collective Worship inc. Social and Emotional Aspects of Learning (SEAL)	The nurturing side of our school is “Outstanding” – collective worship and SEAL feed into making our children what they are	Programme of Collective Worship in place	Head/SLT	July 2020
Feelings/Worry Boxes to be promoted in classes and continuation of the Buddies/Helping Hands systems (training for Year 5 and Year 6 to aid this)	Worry boxes & Helping Hands	The nurturing side of our school is “Outstanding” –they feed into making our children what they are	Teachers to check boxes	Head/SLT	July 2020

Year 6 trained as Peer Mediators to support pupils having minor disagreements	Train Peer Mediators	The nurturing side of our school is “Outstanding” –peer mediators feed into making our children what they are	All staff to encourage children to support each other.	Head/SLT	July 2020
Value of the half term used from the “Roots and Fruits” book	Roots and Fruits – value of the half term	Children encouraged to live their lives by Christian Values	Value of the half term displayed in every classroom.	Head	July 2020
Random Acts of Kindness to be promoted and rewarded throughout school.	Random Acts of Kindness (RAK)	Celebrate RAK with staff and children	Promote RAK within the community as often as possible	Head/SLT	July 2020
Total budgeted cost					£1000

6. Review of expenditure																								
Previous Academic Year		2018-19																						
i. Quality of teaching for all																								
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost																				
To further reduce the attainment difference between the school’s disadvantaged pupils and non-disadvantaged pupils by increasing the rate of progress PPG children make in	Develop teachers and Teaching Assistant Skills Use Data to identify gaps in learning Provide targeted support.	<table border="1"> <thead> <tr> <th colspan="4">PPG Children – July 2019 Attainment Data</th> </tr> <tr> <th></th> <th>Below ARE</th> <th>ARE</th> <th>ARE+</th> </tr> </thead> <tbody> <tr> <td>Reading</td> <td>75%</td> <td>25%</td> <td>0%</td> </tr> <tr> <td>Writing</td> <td>75%</td> <td>25%</td> <td>0%</td> </tr> <tr> <td>Maths</td> <td>25%</td> <td>75%</td> <td>0%</td> </tr> </tbody> </table>	PPG Children – July 2019 Attainment Data					Below ARE	ARE	ARE+	Reading	75%	25%	0%	Writing	75%	25%	0%	Maths	25%	75%	0%	This work is ongoing. In order for the attainment gap to narrow further more PPG children need to be making Good+ progress in Reading, SPAG, Writing and Maths.	£3000
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<p>Reading, Writing and Maths.</p>	<p>Provide appropriate teaching materials</p> <p>Pupil Progress Meetings</p>	<table border="1" data-bbox="689 102 1469 387"> <thead> <tr> <th colspan="4">PPG Children – July 2019 Progress Data</th> </tr> <tr> <th></th> <th>Min Sufficient +</th> <th>Good+</th> <th>Very Strong</th> </tr> </thead> <tbody> <tr> <td>Reading</td> <td>75%</td> <td>25%</td> <td>0%</td> </tr> <tr> <td>Writing</td> <td>50%</td> <td>50%</td> <td>0%</td> </tr> <tr> <td>Maths</td> <td>25%</td> <td>75%</td> <td>0%</td> </tr> </tbody> </table> <p>Pupil Premium Children assessments showed that by July 2018:</p> <p>Year 6:</p> <ul style="list-style-type: none"> - 100% of the Pupil Premium Children in Year 6 were working at Age Related Expectations in: Mathematics - 100% of the Pupil Premium Children in Year 6 were working at below Age Related Expectations in: Reading, writing and SPAG <p>Year 2: 100% of the Pupil Premium Children in Year 2 were working at below Age Related Expectations in: Reading, writing and Maths</p>	PPG Children – July 2019 Progress Data					Min Sufficient +	Good+	Very Strong	Reading	75%	25%	0%	Writing	50%	50%	0%	Maths	25%	75%	0%		
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<p>To build self-confidence and self-esteem where necessary in order to aid inclusion in school life and provide for pupils' social and emotional needs.</p>	<p>Philosophy for Children P4C</p> <p>Growth mindsets</p> <p>Church distinctiveness – Values and nurturing</p> <p>Reward systems</p> <p>MarvellousMe</p> <p>Celebrate Random Acts of Kindness</p>	<p>We believe the work in this area is key to helping the children to reach their full potential.</p>	<p>Certain cohorts of children responded better than others. This was heavily linked to management of behaviour. When on a 1:1 basis all PPG children responded well. Continue with this work to support children in 2019-20</p>																					

	Celebration Collective Worship			
To improve reading skills and vocabulary knowledge to raise attainment and accelerate progress of disadvantaged pupils in reading	Regular use of a reading recovery scheme TA support in reading providing specific and focussed reading interventions for target pupils throughout the school, in order to accelerate progress and close attainment gaps. Celebrate the joy of reading through World Book Day.	The provision we put in place to support reading helped our PPG children to achieve. Further support in this area is required to help accelerate their progress in reading in order to narrow the gap between their attainment and that of non-PPG pupils.	Progress for PPG children in reading and writing needs to be heavily supported in 2019-20.	
Greater parental involvement will help PPG children hand homework in on time.	Meet the teacher, newsletters, emails, website, parent consultations have all been used to communicate to parents/carers the importance of supporting learning at home.	An ongoing push in this area will help children to progress further. Homework grids are in place in class 1-3 Daily reading at school for pupils on the frequent readers list (including PPG children) has helped increase the number of children reading daily at home.	Continue to communicate the importance of home learning.	
PPG children will begin to read for enjoyment by sharing their reading experiences with adults each day.				

ii. Targeted support				
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Ensuring that gaps are closing through providing targeted interventions, measuring impact and training staff to implement these	Intervention programme	The provision we put in place to support our PPG children helped them to achieve the results in the table above. Further support in this area is required to help accelerate their progress in order to narrow the gap between their attainment and that of non-PPG pupils.	Monitor progress – if progress is slow change the intervention	£5240
Teachers continuing to use their assessment data to rigorously track the progress of pupils, to identify gaps and plan next steps with regards to teaching and learning.	Assessment For Learning	See data table above	Monitor progress – if progress is slow change the intervention	
• Staff having half termly Pupil Progress meetings with the Headteacher and/or a senior leader to monitor individual progress and ensure that gaps are closing.	Monitoring	See data table above	Monitor progress – if progress is slow change the intervention	
Continue to buy into the Fischer Family Trust Aspire and Herts for learning assessment packages to ensure all groups of	Fischer Family Trust – Aspire HFL- PA+	See data table above	Continue to use assessment tracking to inform teaching and interventions.	

children are tracked and supported.				
Teachers continue to use their assessment data to rigorously track the progress of pupils, to identify gaps & plan next steps with regards to teaching and learning	Fischer Family Trust – Aspire HFL- PA+	See data table above	Continue to use assessment tracking to inform teaching and interventions.	
1:1 tuition as necessary	PPG/TA Support	See data table above	Continue to use assessment tracking to inform teaching and interventions.	
Dedicated TA support for PPG children five afternoons a week.	PPG/TA Support	See data table above	Continue to use assessment tracking to inform teaching and interventions.	
iii) Other approaches				
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
All staff throughout the school consistently applying the Behaviour Policy.	Maintain high expectations at all times	High expectations helped the children to achieve their results	Continue to push high expectation in 2019-20	£1000
Pupils having access to targeted behaviour support during lessons, playtimes and lunchtimes	Play Leader employed at lunchtimes	Good behaviour management tool. Kept children busy at play/lunch times. Helped develop friendships	Continue in 2019-20	
Staff liaising closely with the Family Support Worker as needed	Family Support Workers	Useful support on offer when required.	Continue in 2019-20	

Subscription to the DLSP3 support network	DSPL3	Useful support on offer when required.	Continue in 2019-20
School continuing to follow the SEAL plan throughout the year, focus of Collective Worship, whole school and class, on weekly basis.	Programme of Collective Worship inc. Social and Emotional Aspects of Learning (SEAL)	All of these items help develop the children into the well-rounded individuals that we send off to Year 7. They impact on their attitudes to learning and mindset. As a result the children achieve more.	Continue in 2019-20
Feelings/Worry Boxes to be promoted in classes and continuation of the Buddies/Helping Hands systems (training for Year 5 and Year 6 to aid this)	Worry boxes & Helping Hands		
Year 6 trained as Peer Mediators to support pupils having minor disagreements	Train Peer Mediators		
Value of the half term used from the "Roots and Fruits" book	Roots and Fruits – value of the half term		
Random Acts of Kindness to be promoted and rewarded throughout school.	Random Acts of Kindness (RAK)		